

66. Employment in Sericulture Units and Processes Part-I

Notification No. KAE 23 LMW 2017 dated 30-12-2017

Published in Gazette dated 29-03-2018

Minimum Wages With effect from 30-12-2017.

Cost of Living Allowance to be paid over and above 6537 points

Cost of Living Index: 9469- 6537 = 2932 points

Minimum wages and VDA from 01-04-2024 to 31-03-2025

SCHEDULE

Sl No	Class of Employment	Minimum rates of wages								
		Zone-1		Zone-2		Zone-3		Zone-4		
		Per day	Per month	Per day	Per month	Per day	Per month	Per day	Per month	
Skilled Workers										
1	Admixtures of chemicals & fertilizers, Spraying of chemicals and fertilizers and chemical treatment	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
		VDA	135.32	3518.40	135.32	3518.40	135.32	3518.40	135.32	3518.40
		Total	674.60	17539.67	648.92	16871.99	624.46	16236.11	601.17	15630.50
Semi-Skilled Workers										
2	Separation of cross breeding of cocoons, Work relating to separation of sex Pairing, Work relating to eggs laying, De.Pairing, Chemical treatment of the egg sheet to keep it hygienically, Disinfection of cabin, Chopping worm rearing and nourishing with chemicals, Delicate work of moulding, Putting the worms to the Bamboo trays harvesting, Unloading the baskets containing cocoons in the market, After the auction filling it up in the basket and taking it to the weighing bridge, Weighing/load and unloading, Digging, Prone Cutting, Ploughing, Harrowing, Mounting, Preparation of nursery bed, Ridges and ferrow, Water Management and other semi-skilled works	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
		VDA	135.32	3518.40	135.32	3518.40	135.32	3518.40	135.32	3518.40
		Total	625.57	16265.01	602.23	15658.03	580.00	15079.95	558.82	14529.40
Un-Skilled Workers										
1	Up.rooting, Picking of leaves	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
		VDA	135.32	3518.40	135.32	3518.40	135.32	3518.40	135.32	3518.40
		Total	581.01	15106.23	559.78	14554.43	539.57	14028.90	520.32	13528.40

Office staff and Drivers										
Employment Details		Zone-I		Zone-II		Zone-III		Zone-IV		
		Per day	Per month	Per day	Per month	Per day	Per month	Per day	Per month	
1 Manager/ Personal officer, Marketing Manager/ office Supervisor and similar post	Basic	631.00	16423.00	603.38	15688.00	576.50	14989.00	550.88	14323.00	
	VDA	135.32	3518.40	135.32	3518.40	135.32	3518.40	135.32	3518.40	
	Total	766.32	19941.40	738.70	19206.40	711.82	18507.40	686.20	17841.40	
2 Assistant Manager / Assistant Personal Manager, Senior Accountant and similar post	Basic	593.21	15423.40	564.96	14688.95	538.06	13989.48	512.44	13323.31	
	VDA	135.32	3518.40	135.32	3518.40	135.32	3518.40	135.32	3518.40	
	Total	728.53	18941.80	700.28	18207.35	673.38	17507.88	647.76	16841.71	
3 Senior Clerk, Cashier, Judgment writer, Stenographer, Store keeper, Receptionist, and similar post.	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10	
	VDA	135.32	3518.40	135.32	3518.40	135.32	3518.40	135.32	3518.40	
	Total	674.60	17539.67	648.92	16871.99	624.46	16236.11	601.17	15630.50	
4 Junior Clerk , Booking Clerk, Computer Operator, Typist, Telephone Operator, Data Entry Operator and similar post.	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00	
	VDA	135.32	3518.40	135.32	3518.40	135.32	3518.40	135.32	3518.40	
	Total	625.57	16265.01	602.23	15658.03	580.00	15079.95	558.82	14529.40	
5 Attender, Watchman, Lift Operator , Office Boy, Peon, Helper/ Assistant, Dalayat, Majdur, Sweeper and similar post.	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00	
	VDA	135.32	3518.40	135.32	3518.40	135.32	3518.40	135.32	3518.40	
	Total	581.01	15106.23	559.78	14554.43	539.57	14028.90	520.32	13528.40	
6 Heavy Vehicle Driver, Tractor Driver, Multi Axel And Earth Movers Drivers, Crane Vehicle Drivers, Road Roller And Construction Of Road Related Vehicle Drivers	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10	
	VDA	135.32	3518.40	135.32	3518.40	135.32	3518.40	135.32	3518.40	
	Total	674.60	17539.67	648.92	16871.99	624.46	16236.11	601.17	15630.50	
7 Car Driver, Jeep Driver, Light Vehicle Drivers	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00	
	VDA	135.32	3518.40	135.32	3518.40	135.32	3518.40	135.32	3518.40	
	Total	625.57	16265.01	602.23	15658.03	580.00	15079.95	558.82	14529.40	
8 Tum Tum , Three Wheeler Vehicle Drivers	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00	
	VDA	135.32	3518.40	135.32	3518.40	135.32	3518.40	135.32	3518.40	
	Total	479.43	12465.03	458.20	11913.23	437.99	11387.70	418.74	10887.20	

Zone - 1: Notified areas of Bruhat Bengaluru Mahanagara Palike .

Zone - 2: Notified areas of all the Corporations in the State other than the places mentioned in Zone 1.

Zone - 3: All District Head Quarters Other than the places mentioned in Zone - 1 and Zone -2

Zone - 4: All other Places of the State other than the places mentioned in Zone -1, Zone-2 and Zone -3.

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A at the rate of 4 Paise per point over and above 6537 points.